CHANGE 2 TO MARINE CORPS POLICY CONCERNING PREGNANCY AND PARENTHOOD

Date Signed: 6/14/2007
MARADMIN Active Number: 358/07

UNCLASSIFIED 121926Z JUN 07
CMC WASHINGTON DC (UC)
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MARADMIN 358/07

MSGID/GENADMIN/CMC WASHINGTON DC MRA/MP DIV//
SUBJ/CHANGE 2 TO MARINE CORPS POLICY CONCERNING PREGNANCY AND
/PARENTHOOD/

REF/A/MSGID:GENADMIN/CMC WASHINGTON DC/YMD:20050318/
REF/B/MSGID:DOC/MCO 5000.12E/-/
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NARR/REF A IS MARADMIN 133/05, PREGNANCY AND PARENTING POLICY
TASKS AND RESPONSIBILITIES. REF B IS MCO 5000.12E, MARINE CORPS
POLICY CONCERNING PREGNANCY AND PARENTHOOD.//

GENTEXT/REMARKS/1. PURPOSE. THIS MESSAGE CANCELS PARAGRAPH 3.E
OF MARADMIN 133/05 AND MAKES CHANGES TO MCO 5000.12E, MARINE
CORPS POLICY CONCERNING PREGNANCY AND PARENTHOOD.
2. CHANGE TO MARADMIN 133/05:
   A. EFFECTIVE IMMEDIATELY, PARAGRAPH 3.E, WHICH STATES, "PREGNANT
      MARINES ARE AFFORDED A 12-MONTH DEPLOYMENT/RESTRICTED TOUR
      DEFERMENT OPTION FROM THE DATE OF DELIVERY. THE ORDER PROVIDES
      THE OPTION TO THE MARINE, NOT THE COMMANDER. THE MARINE SHOULD
      NOT BE PRESSURED EITHER WAY TO DECIDE WHETHER OR NOT TO WAIVE
      THE DEFERMENT," IS CANCELLED.
3. CHANGES TO MCO 5000.12E ARE AS FOLLOWS:
   A. REPLACE PARAGRAPH 8.D WITH THE FOLLOWING PARAGRAPH,
      "SERVICEWOMEN WILL NOT NORMALLY BE TRANSFERRED TO DEPLOYING UNITS
      FROM THE TIME OF PREGNANCY CONFIRMATION UP TO 6 MONTHS AFTER THE
      DATE OF DELIVERY. PREGNANT MARINES ARE AFFORDED A 6 MONTH DEFERMENT
      FROM DEPLOYMENT AFTER THE DATE OF DELIVERY. THE DEFERMENT OPTION IS
      PROVIDED TO THE MARINE, NOT THE COMMANDER. THE MARINE MAY WAIVE THE
      DEPLOYMENT DEFERMENT PERIOD. COMMANDERS HAVE THE OPTION OF EXTENDING
      THIS DEFERMENT IF, IN CONSULTATION WITH THE HCP, IT IS DEEMED NECESSARY FOR
      THE HEALTH OF THE MOTHER OR CHILD."  
   B. REPLACE PARAGRAPH 8.E WITH THE FOLLOWING PARAGRAPH, "A PREGNANT
      SERVICEWOMAN WILL NOT BE ORDERED TO A FAMILY MEMBERS RESTRICTED TOUR.
      MARINES WILL NOT BE ASSIGNED TO A FAMILY MEMBERS RESTRICTED TOUR FOR A
      PERIOD OF 6 MONTHS AFTER THE DATE OF DELIVERY. THIS SAME OPPORTUNITY
      WILL BE AFFORDED A SINGLE PARENT, OR THE FEMALE PARENT OF A DUAL SERVICE
      COUPLE IN THE CASE OF ADOPTION. THE MARINE MAY WAIVE THE DEFERMENT
      PERIOD. COMMANDERS HAVE THE OPTION OF EXTENDING THIS DEFERMENT IF, IN
      CONSULTATION WITH THE HCP, IT IS DEEMED NECESSARY FOR THE HEALTH OF THE
      MOTHER OR CHILD."  
   C. THE FIRST SENTENCE OF PARAGRAPH 9.A(1) IS IN CONTRADICTION WITH PARAGRAPH
      4.A(6). PARAGRAPH 9.A(1) IS CANCELLED AND REPLACED WITH THE FOLLOWING,
      (AFTER CONFIRMATION OF PREGNANCY, A PREGNANT SERVICEWOMAN SHALL BE EXEMPT FROM),
      "ROUTINE PHYSICAL TRAINING AND THE PFT DURING PREGNANCY AND FOR 6 MONTHS
      FOLLOWING RETURN TO FULL DUTY. HOWEVER, THE SERVICEWOMAN WILL
      PARTICIPATE IN AN EXERCISE PROGRAM APPROVED BY HER OB HEALTHCARE PROVIDER.
      A SERVICEWOMAN WHOSE PREGNANCY TERMINATES PREMATURELY OR RESULTS IN A
      STILLBORN SHOULD INFORM HER COMMAND AS ORDERED IN PARAGRAPH 5B(6) OF
      THIS ORDER AND CONSULT WITH HER OB HEALTHCARE PROVIDER TO DETERMINE WHEN
      IT WOULD BE ADVISABLE TO RESUME PHYSICAL TRAINING AND TAKE THE PFT."  
4. MARINES WHO HAVE DELIVERED AND ARE ON THE TWELVE MONTH DEFERMENT WILL REMAIN
   NON-DEPLOYABLE FOR TWELVE MONTHS FROM THEIR DELIVERY DATE. MARINES WHO
   HAVE NOT DELIVERED FROM THE AUTHORIZATION DATE OF THIS MARADMIN WILL USE
   THE GUIDANCE CONTAINED IN THIS MARADMIN.
5. COMMANDERS CAN DOWNLOAD MCO 5000.12E AT WWW.USMC.MIL.//